



# CASE STUDY

## One of the largest electric utilities in Canada

Transforming an ILT into an interactive eLearning WBT

### Background:

The primary business activities are the generation and distribution of electricity. Has constructed a world-class integrated hydroelectric system. Due to this efficient, reliable system, British Columbians enjoy some of the lowest electricity rates in North America.

### Client Requirement:

Conversion of ILT material, mostly Videos, PowerPoint slides and images into Simulation eLearning WBTs to supplement ILT of their training and certification courses supported by assessments (random Question pools) feature.

### Challenge:

1. Client provided the raw data (Videos, PPT and images).
2. Raw data to be transformed into a condensed storyboard for 4 modules of 1 hour each. The script to consist the learning from videos and the videos were to split for references within the module.
3. We were required to record the audio narrative in Native American voice.
4. The course to be launched by client on his customized LMS'.
5. The main challenge was the course was to be focused around the video and the user should have the access to the video information throughout the course.

### Solution:

1. Instructional strategy and Content comprehension done from the raw data.
2. We developed a storyboard considering the video as pivot of the course.
3. We appointed a Native American professional for audio narration.
4. The Technology team enabled us to design the templates of the course in such a way that it could be supported by the customized LMS' of the client.
5. The Video was edited into small chunks and were linked to resource links of the GUI for the user to refer the shorter clips at any given point of the course.



# CASE STUDY

## Result:

1. An Interactive and engaging WBT course.
2. A Video embedded course.
3. Integrated for both stand alone and customized LMS'.

## About CommLab India

CommLab India ([www.commlabindia.com](http://www.commlabindia.com)) is a Custom eLearning Solutions Company based in India. Since 2000, it has been providing state-of-the-art eLearning services to organizations across the world in the areas of Learning Consultancy, Custom Courseware and Learning Technology. Some of our reputed clients are **BC Hydro, George Washington University, Kawasaki** and **Deloitte**. We are preferred vendors to some of the Fortune 500 companies like **Alcoa, Unilever** and **Pepco Holdings Inc.**